

## THE COMPANY

Our client is a donor funded organization and development partner in Namibia that works closely with the Ministry of Health and Social Services' (MoHSS) Directorate of Special Programmes (DSP). They promote acclivities that increase human capacity for Providing HIV/AIDS clinical care and support and assist with the development of health care worker systems that are locally determined, optimally resourced, highly responsive and self-sustaining in countries and regions hardest hit by the AIDS epidemic.

In partnership with the MOHSS/DSP, staffs are deployed at hospitals and health facilities across the country to form part of a coordinated effort. They now seek to appoint appropriately qualified and experienced candidates to fill the following positions:

# PHARMACISTS

## (Rural position)

### THE POSITION

You will be responsible for the planning, provision and management of pharmaceutical services by the respective pharmacy at your duty station.

#### Key Areas of Focus:

- Prepare and direct the preparation of medicine according to prescriptions.
- Dispense and distribute ARV, OI and other medications.
- Obtain laboratory results and access appropriateness of current regimen.
- Provides medical information and counselling to both patients and family members regarding recommended dosages of prescribed medicines. This includes advice on side effects and/or incompatibility.
- Assist medical doctors in their tasks to administer medications and treatment.
- Maintain accurate medical records of patient prescriptions and treatment effects.
- Maintain suitable stock levels and control of relevant medical supplies and coordinate re-ordering with Central Medical Stores.
- Report adverse effects of medicines to Therapeutic Information and Pharmacovigilance centre.

### THE PERSON

#### Minimum requirements

- B. Pharm Degree from a recognized university and proof of registration with the Pharmacy Council of Namibia.
- At least 2 years relevant experience working in a hospital setting with management and supervisory responsibility preferred.
- Previous experience in the HIV/AIDS, TB and malaria is desired.
- Fluency in spoken English and ability to write lucid technical reports and documents in English is required.
- Computer skills especially in MS Office package.

#### Competency requirements

- Demonstrated skills for solving problems independently.
- Demonstrated ability to enhance effective professional partnership.
- Demonstrated ability to communicate between patients and colleagues with a variety of cultural backgrounds in a respectful and diplomatic manner.
- Strong verbal ability and communication skills.
- Strong organizational and time management skills.

### INTERESTED?

The successful candidate will be on a fixed term contract and an attractive package commensurate with qualifications and experience is offered. The **closing date is 27 August 2010** and only suitably qualified candidates will be considered. Kindly forward your electronic CV to [lizelle@potentia.com.na](mailto:lizelle@potentia.com.na) before the closing date. **NB. All applications will be handled exclusively by Potentia Namibia. We will only correspond with the shortlisted candidates.**



# POTENTIA

[www.potentia.com.na](http://www.potentia.com.na)